

**North Warren Central School District
Regular Meeting of the Board of Education
North Warren Central School
December 13, 2021**

Mrs. Swan called the meeting to order at 6:30 PM, followed by the Pledge of Allegiance.

School Board Members Present: Buckman, Freebern, LaGuerre, Swan(remote).

School Board Members Absent: Erickson, Hill, Maday

Also Present: Michele G. French, Superintendent; Judith G. McAvey, District Clerk; Christopher Lail, School Business Official; Caleb Martin, 7-12 Principal; Margaret Kelly, PreK-6 Principal.

Motion by Mrs. LaGuerre, seconded by Mr. Buckman to approve the minutes of the November 15, 2021 Regular meeting of the Board of Education.

11/15/21
Minutes
Approved

Motion carried unanimously.

Motion by Mr. Freebern, seconded by Mrs. LaGuerre to approve warrants 29 and 30.

Warrants
Approved

Motion carried unanimously.

Motion by Mr. Freebern, seconded by Mr. Buckman to approve the Budget Status Report.

Budget Status
Report
Approved

Motion carried unanimously.

Motion by Mrs. LaGuerre, seconded by Mr. Buckman to accept the recommendation of the Committee on Special Education for students 6242, 7504, 6865, 7321, 6402.

IEPs Accepted

Motion carried unanimously.

Motion by Mr. Freebern, seconded by Mr. Buckman to approve the second reading and adopt the following policies:

Policies
Adopted

- 5640 Smoking, Tobacco and Cannabis (marijuana) Use
- 6150 Alcohol, Tobacco, Drug and other Substances (staff)
- 6160 Professional Growth / Staff Development
- 7320 Alcohol, Tobacco, Drugs and Other Substances (Students)
- 8220 Career and Technical (Occupational) Education
- 8280 Instruction for English Language Learners

Motion carried unanimously.

Mrs. French discussed the football merger with Warrensburg CSD for 22-23. Warrensburg will be merging with Lake George next year and will not need to merge with North Warren. They will be allowing a one year merge for Varsity only (one player). Mrs. French shared concerns parents had over the end of the football

merger. They had hoped their child would be able to play football with Warrensburg. They had requested a survey of the students and Mrs. French explained that surveys were not accurate as few show up for practice when the season starts. Mrs. French explained that Warrensburg would have to move to a higher class if the merger were to continue and she will recommend only varsity for next year.

Mrs. Swan reports there may be a communication issue with students regarding football. Mr. Buckman had heard from parents that the coach is telling students Warrensburg still wanted to merge and that it had been voted on last month. Mrs. French hopes the modified players will join teams here.

C. Stiles Intent to Retire

Motion by Mr. Freebern, seconded by Mrs. LaGuerre to accept the intent to retire from Christopher Stiles as Technology teacher on June 30, 2022, with regret.

Motion carried unanimously.

N. Smith Intent to Retire

Motion by Mrs. LaGuerre, seconded by Mr. Freebern to accept the intent to retire from Nancy Smith as Teaching Assistant effective June 24, 2022, with regret.

Motion carried unanimously.

K. Bauer Intent to Retire

Motion by Mr. Freebern, seconded by Mr. Buckman to accept the intent to retire from Kathleen Bauer as Elementary Teacher on June 30, 2022, with regret.

Motion carried unanimously.

Motion by Mrs. LaGuerre, seconded by Mr. Freebern to approve the following resolution regarding the Board of Education's 2022 Advocacy Priorities:

RESOLUTION DATED DECEMBER 13, 2021

NORTH WARREN CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION
REGARDING ADVOCACY PRIORITIES FOR THE 2022 LEGISLATIVE SESSION

WHEREAS, the North Warren Central School District strives to provide an outstanding education and post-secondary pathway for each and every student; and

WHEREAS, the district recognizes the deep commitment shown by the legislature and the Executive to fully fund the foundation formula; and

WHEREAS, the District works diligently to meet the needs of all students while still fulfilling its core mission, even while in our third year of a pandemic, and

WHEREAS, the District is facing significant increased costs due to inflationary factors for labor, fuel and goods; and

WHEREAS, property tax levy legislation at the state level has provided an increased need for State Aid to maintain quality programs; and

WHEREAS, public schools are being asked to do more for students than ever before, so they are prepared for college, military or a career; and

WHEREAS, each child in North Warren Central School District only has one opportunity to go through the full elementary and secondary educational experience;

THEREFORE, BE IT RESOLVED that the North Warren Central Board of Education calls on the New York State Legislature and Governor Kathy Hochul to act upon the following priorities:

1. Fund and Adjust the Foundation Formula

A. Include a due minimum increase for all district, regardless of Foundation Aid phase-in level.

B. Maintain the "SAVE Harmless" provision.

C. Fully fund expense based aids.

2. Increase the \$30,000 threshold on BOCES Aid for Career and Technical Education (CTE) Programs by providing 100% aidability for the salaries of CTE teachers.

3. Building Aid for Small Capital Projects

A. Increase the threshold for base year capital outlay expenses from the current amount, established in 2002 from \$100,000 to \$250,000 to assist districts in making critical capital improvements.

Motion carried unanimously.

Motion by Mrs. LaGuerre, seconded by Mr. Freebern to approve the updated Professional Development Plan.

Motion carried unanimously.

PDP Updated

Motion by Mr. Freebern, seconded by Mrs. LaGuerre to accept the intent to retire from Cathy Kearney as Art Teacher effective March 3, 2023, with regret.

Motion carried unanimously.

C. Kearney
Intent to
Retire

Motion by Mrs. LaGuerre, seconded by Mr. Freebern to approve the following:
Upon recommendation of the Superintendent, approve a merger with Warrensburg Central School, Lake George Central School and North Warren Central School for Varsity Football only in the 2022-2023 school year. This is for the current varsity player, no new players and no modified players.

Motion carried unanimously.

Football
Merger
Approved

Motion by Mr. Buckman, seconded by Mrs. LaGuerre to increase the hourly rate of any substitute position currently at \$13.00 per hour to \$13.20 per hour effective December 31, 2021.

Motion carried unanimously.

Rates
Increased

Mrs. French reports the district is switching to a new COVID screening method and is currently working on getting staff members signed up. COVID numbers were updated, overall we are trending down.

Mr. Lail reports the audit will be complete in the next couple of weeks. The auditors will present to the Board in January. He would like an audit committee meeting on January 10th at 5:30.

Mr. Martin reports the Principal's List Breakfast will be held for 28 students next week. Mrs. Erickson and Mr. Vysohlid are having an Hour of Code program. The faculty looked at the graduation rate for this year at best low 80% at worst low 60%, more work is being conducted on this issue. Mrs. Lettus has started the bookclub again this year and is hoping to have a middle school club. Student parking will be opened mid-week, students will have assigned parking spaces.

Mrs. Kelly reports concerts have been held, the North Pole Sensei is back this year and shared a copy of the Cougar Gazette.

The next Board Meeting will be January 10, 2022 at 6:30 PM.
Board of Education retreat on January 5, 2022

Motion by Mrs. LaGuerre, seconded by Mr. Freebern to adjourn at 7:05 PM.

Motion carried unanimously.